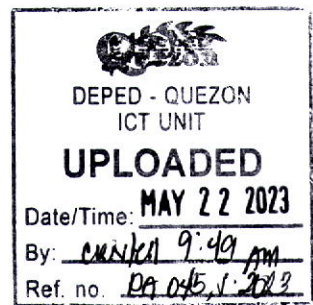




Republic of the Philippines  
**Department of Education**  
Region IV-A  
SCHOOLS DIVISION OF QUEZON PROVINCE



**DIVISION ADVISORY NO. 045, s. 2023**

May 18, 2023

In compliance with DepEd Order (DO) No. 8, s. 2013, this advisory is issued not for the information of DepEd officials, personnel/staff, as well as the concerned public.  
(Visit [www.deped.gov.ph](http://www.deped.gov.ph))


**NEAP-RECOGNIZED VIRTUAL PROGRAMS FOR MASTER TEACHERS AND TEACHERS PROVIDED BY CENTER FOR HUMAN RESEARCH & DEVELOPMENT FOUNDATION INC.**

The Center for Human Research & Development will conduct a series of NEAP-recognized virtual programs which aims to provide professional development offered to master teachers and teachers to hone and enhance the competencies of teachers using the Philippine Professional Standards for Teachers (PPST) as a framework.

For further details on the conduct of the said virtual programs, please see attached document for reference.

Please be advised that application to the said program should be **voluntary**, and related cost which may be incurred by the applicants shall be on **personal expense** or sourced from a **legitimate local government unit donor**. They are also reminded to **strictly observe Time-On-Task Policy**, and **strict compliance to No Disruption of Classes Policy of the Department as stipulated in DepEd Order No. 09, s. 2005**. Interested employees are further advised to submit a letter informing the Schools Division Office through the Human Resource Development (HRD) Section regarding their participation to the said program.

Please be guided accordingly.

  
hfd/vm05/18/2023

DEPEDQUEZON-TM-SDS-04-011-003



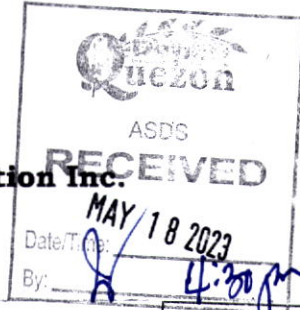
*"Creating Possibilities, Inspiring Innovations"*

Address: Sitio Fori, Brgy. Talipan, Pagbilao, Quezon  
Trunkline #: (042) 784-0366, (042) 784-0164, (042) 784-0391, (042) 784-0321  
Email Address: [quezon@deped.gov.ph](mailto:quezon@deped.gov.ph)  
Website: [www.depedquezon.com.ph](http://www.depedquezon.com.ph)

DRS NO. D0051623-109105

**Center for Human Research & Development Foundation Inc.**

7-B Cavite Street Barangay Paltok West Ave., Quezon City 1100 Philippines



May 12, 2023

**The Office of the Schools Division Superintendent**  
Department of Education



Dear Sir/ Madam:

Greetings in the name of Transformative Education!

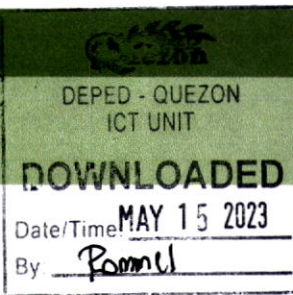
Since 1994, the Center for Human Research and Development Foundation Inc. as a non-stock and non-profit organization collaborated to various community stakeholders in providing high quality and relevant learning and development programs. As the new year begins, we have designed year-long professional development programs for the teaching personnel. We are well aware on the various steps carried out by the Department of Education to improve the education over the years. We are one in lauding and celebrating all these unwavering efforts and achievements.

As an accredited CPD provider for licensed professional teachers and authorized NEAP Learning Service Provider continuously develops professional development programs that can further hone and enhance the competencies of our teachers using the Philippine Professional Standards for Teachers (PPST) as a framework.

We are pleased to invite you to invite in this professional development program entitled **National Seminar Workshop on Instructional Supervision & Educational Management with NEAP Recognized Program on Learner-Centered Education** on May 19-21, 2023 in Asian Institute of Tourism, UP Diliman Campus, Quezon City. This is an face to face training program. Minimal amount (registration fee) will be collected to cover all training related expenses.

To help teachers from DepEd in their career progression, this training program will also include a NEAP recognized program entitled **Seminar Workshop on Learner-Centered Education as Key to Meaningful Teaching & Learning (PD-2021-0025-0727)**. Once successfully completed, this will professional points will credited in their respective NEAP Professional Development Information System or PDIS useful in the promotion and reclassification process. CPD units can be earned from this professional development program through crediting of self-directed/ lifelong learning process.

This program is designed to provide capacity building for Teacher I-III and Master Teachers I-III in the area of instructional planning, teacher leadership and instructional supervision. As their duties and responsibilities include mentoring and guiding co-teachers in content delivery and teaching skills difficulties, conduct demonstration teaching to share effective teaching techniques or strategies, initiate improvement in instructional program, introduce innovative



**Center for Human Research & Development Foundation Inc.**

7-B Cavite Street Barangay Paltok West Ave., Quezon City 1100 Philippines



teaching approaches and strategies, perform regular class monitoring using observation tools and conduct of post-conference with teachers for feedback on teaching-learning process.

As our organization is aware regarding budget constraints in the department, participants are expected to shoulder all related expenses sourced from the personal funds.

We are offering special group discount of 1,500 per head for every 12 participants from same school or SDO. Just email us with the code **ISEM12**.

As part of the training assessment, participants will be given opportunity to recalibrate their learning plans and do a team/ collaborative teaching (national level certificate will be given).

**With this, we would like to ask for your generous and usual support by disseminating this information through an advisory to the teaching personnel in the field and other possible participants who can benefit from this endeavor.**

For other inquiries, please email us at [chrdf.inc@gmail.com](mailto:chrdf.inc@gmail.com) or text us during office hours at 09989925601.

Thank you and we look forward to serving you.

Sincerely yours,

  
**Mr. Jeffrey M. Mayor, LPT**  
Conference Convenor



## Proposed Program of Activities (Training Matrix)

### DAY 1

7:45 A.M.	Log-in to Zoom App
8:00	Opening program, Orientation, Perspective setting
8:30	Enrollment to Google Classroom Pre-Assessment
9:00	Session 1: <b>Empowering Teachers Through Instructional Supervision</b>
10:30	Health break
11:00	Module exit ticket (1 minute paper)
12:00 P.M.	Lunch break
1:30	Session 2: <b>Unpacking DepEd's Instructional Supervision Framework</b>
3:30	Health break
4:00	Session 3: <b>Promoting Reflective Teaching through Teacher Leadership</b>
5:00	End of day 1

### DAY 2

8:00 A.M.	Log-in to Zoom App
8:15	Session 3: <b>Identifying the Learner-Centered Principles in PPST Domains According to Four Career Stages</b>
10:00	Session 4: <b>Psychological Principles in K12 Education</b>
12:00 P.M.	Lunch break
1:30	Session 5: <b>Teaching Diverse Learners</b>
3:30	Health break
4:00	Guided practice
5:00	End of day 1

### DAY 3

8:45 A.M.	Log-in to Zoom App
9:00	Session 6: <b>Designing Learner-Centered Instruction</b>
11:00	Health break
11:30	Guided practice
12:00	Lunch break
1:15	<b>Teaching demonstration</b>
3:00	Health break
4:00	Closing program, post-evaluation & program evaluation
5:00	End of the seminar-workshop



Republic of the Philippines  
Department of Education  
National Educators Academy of the Philippines

awards this

## Certificate of Authorization

to

### Center for Human Research and Development Foundation, Inc.

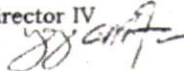
7-B Cavite Street Barangay Paltok West Ave., Quezon City 1100

for having complied with the requirements for the  
**NEAP Authorization of Learning Service Provider**  
in accordance with **DepEd Order No. 1, s. 2020**  
also known as *Guidelines for NEAP Recognition of Professional Development  
Programs and Courses for Teachers and School Leaders.*

**Authorization No. LSP-2020-0035-1116**

Given this 16<sup>th</sup> day of November 2020.  
Expires on 15<sup>th</sup> day of November 2023.

  
**JOHN ARNOLD S. SIENA**  
Director IV





Address: 2/F Mabini Building, DepEd Complex, Meralco Avenue, Pasig City 1600  
Telephone No.: (02) 8638-8638 / (02) 8633-7207 / (02) 8635-4796  
Email Address: neap.od@deped.gov.ph / askneap@deped.gov.ph



Republic of the Philippines  
**Department of Education**  
National Educators Academy of the Philippines

awards this

## Certificate of Recognition

**Seminar Workshop on Learner-Centered Education as Key to Meaningful  
Teaching & Learning**  
*Title of the Program/ Course*

is recognized for having complied with the requirements of **DepEd Order No. 1, s. 2020**  
also known as *Guidelines for NEAP Recognition of Professional Development  
Programs and Courses for Teachers and School Leaders.*

**Center for Human Resource and Development Foundation (CHRDF), Inc**  
*Name of Provider*

**LSP-2020-0035-1116**

*Provider Authorization No.*

**PD-2021-0025-0727**

*Program/ Course Recognition No.*

*The recognition for the above - stated program/course is co-terminus with  
the three-year professional development priorities issued  
through DepEd Memorandum No. 50, s. 2020.*

*Given this 27<sup>th</sup> day of July 2021 at Pasig, Philippines.*

  
**JOHN ARNOLD S. SIENA**  
Director IV 



**Address:** 2/F Mabini Building, DepEd Complex, Meralco Avenue, Pasig City 1600  
**Telephone No.:** (02) 8638-8638 / (02) 8633-7207 / (02) 8635-4796  
**Email Address:** neap.od@deped.gov.ph / askneap@deped.gov.ph



## **About Center for Human Research & Development Foundation Inc.**

The Center for Human Research and Development Foundation, Inc. (CHRDF) started as a training center commissioned by the Technical Education and Skills Development Authority (TESDA) in cooperation with the Philippine Association of Private Technical Institute (PAPTI) and the Don Bosco Center for Research and Training in 1994 to undertake short-term training programs for the enhancement of vocational, industrial, and technical skills of workers in government as well as private institutions all over the country.

In 1995, CHRDF ventured into the training of technical school administrators in the area of financial management in the Visayas and Mindanao. In 1997, CHRDF expanded its audience to include teachers and college instructors teaching Filipino when it conducted a seminar-workshop on "Pagtuturo ng Filipino sa Bagong Kalakaran" in cooperation with U.P. Baguio and in cooperation with RELC-DECS Region XI Davao City. In 1998, CHRDF again expanded its audience to include teachers and college instructors teaching English when it conducted a seminar-workshop on ESP as an Alternative Approach to English Language Teaching for Globalization in cooperation with: Cebu Institute of Technology in Cebu City; the Association of Booksellers for the Academe and the Professions (ABAP) and with Davao Librarians Association (Davao City). Also in 1998, it conducted seminar-workshops for textbook and journal article writers working in the academe, corporate and industrial firms (Davao City).

Today, CHRDF is deeply committed to provide up-to-date qualified Continuing Professional Development (CPD) conferences and training programs compliant with the ASEAN Mutual Recognition Arrangement and Philippine Quality Framework (PQF) standards. We are one with the Philippine Government in accelerating human capital through bridging the gap with the challenges of ASEAN integration and Global citizenship. With our professional partners in various disciplines, we are broadening our horizons by reaching out every Filipino educator in all levels both in public and private schools, school administrators, deans, librarians, as well as the non-educators in general.

### **Vision**

To be a training institution that is committed to imparting high-level knowledge to promote the professional and self- development of our participants for the benefit of themselves, their institution and the nation.

### **Mission**

As an active part of nation building, the Center for Human Research and Development Foundation Inc. (CHRDF) exists to uplift the technical skills, intellectual capacity, moral and economic well-being particularly of the working class of the Philippine society.

As a non-stock, non-profit corporation, CHRDF is committed to upgrading the quality of job performance of teachers, instructors, professionals and para-professionals, vocational and technical instructors in public and private educational and business institutions by offering a full-range of affordable and high-quality training programs backed by research, publications and information.

### **Core Values**

Professional Excellence, Resilience, Lifelong Learning and Positive Transforming leadership.